



**Monday,
10 July 2023
10.00 am**

**Meeting of
Brigade Managers' Pay and
Performance Committee
Clemonds Hey
Winsford
CW7 2UA**

Contact Officer:
Donna Linton
Democratic Services

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Cheshire Fire Authority

Notes for Members of the Public

Attendance at Meetings

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If you feel there might be particular problems with access to the building or car parking please contact the Reception Desk at Sadler Road Winsford Tel (01606) 868700.

Access to Information

Copies of the Agenda will be available at the meeting. A copy can also be obtained from the contact officer named on the front of the Agenda. Alternatively, the Agenda and individual reports are available on the Authority's website (www.cheshirefire.gov.uk)

The Agenda is usually divided into two parts. Most business is dealt with in the first part which is open to the public. On some occasions some business may need to be considered in the second part of the agenda, in private session. There are limited reasons which allow this to take place, e.g. as confidential information is being considered about an individual, or commercial information is being discussed.

This agenda is available in large print, Braille, audio CD or in community languages upon request by contacting; Telephone: 01606868414 or email: equalities@cheshirefire.gov.uk

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MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE

MONDAY, 10 JULY 2023

Time : 10.00 am

Fire Conference Room - Fire Service HQ, Clemonds Hey, Winsford, Cheshire, CW7 2UA

AGENDA

Part 1 - Business to be discussed in public

1 PROCEDURAL MATTERS

1A Apologies for Absence

1B Declaration of Members' Interests

Members are reminded to disclose any interests that are relevant to any item on the Agenda.

1C Minutes of the Brigades Managers' Pay and Performance Committee (Pages 5 - 6)

To approve the minutes of the meeting of the Committee held on 21st April 2023.

2 Exclusion of the Press and Public (Pages 7 - 8)

Part 2 - Business to be discussed in private

3 Chief Fire Officer and Chief Executive: Performance Appraisal and Development Scheme (Pages 9 - 18)

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MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Friday, 21 April 2023 at Fire Conference Room - Fire Service HQ, Clemonds Hey, Winsford, Cheshire, CW7 2UA at 9.30 am

PRESENT: Councillors Bob Rudd (Chair), Stef Nelson, Denis Murphy and Stuart Parker

1 PROCEDURAL MATTERS

A Apologies for Absence

There were no apologies for absence.

B Declaration of Members' Interests

There were no declarations of Members' interests.

C Minutes of the Brigades Managers' Pay and Performance Committee

RESOLVED:

That the minutes of the Brigade Managers' Pay and Performance Committee held on 22nd March 2023 be confirmed as a correct record.

2 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:

Item 3 – Appointment of Deputy Chief Fire Officer and Assistant Chief Fire Officer

Paragraph 1 - Information relating to an individual

3 APPOINTMENT OF THE DEPUTY CHIEF FIRE OFFICER AND ASSISTANT CHIEF FIRE OFFICER

The Committee conducted an interview for the positions of Deputy Chief Fire Officer and Assistant Chief Fire Officer. The Committee was provided with a debrief about other areas of the assessment process.

RESOLVED: That

- [1] Mr Lee Shears be appointed as Deputy Chief Fire Officer; and**
- [2] Mr Neil Griffiths be appointed as Assistant Chief Fire Officer.**

CHESHIRE FIRE AUTHORITY

MEETING OF: BRIGADE MANAGERS' PAY AND PERFORMANCE
COMMITTEE
DATE: 10TH JULY 2023
REPORT OF: GOVERNANCE AND CORPORATE PLANNING
MANAGER
AUTHOR: DONNA LINTON

SUBJECT : EXCLUSION OF THE PRESS AND PUBLIC

Exclusion of the Press and Public

Recommended:

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12 A to the Act in the paragraphs indicated:

Item 3: Chief Fire Officer and Chief Executive: Performance Appraisal and Development Scheme

Paragraph

(1) Information relating to any individual

**CONTACT OFFICER: DONNA LINTON , DEMOCRATIC SERVICES,
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BACKGROUND DOCUMENTS: NONE

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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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